

**GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA**

UNSTARRED QUESTION NO:1260
ANSWERED ON:27.10.2008
PROBLEMS OF ORGANISED SECTOR WORKERS
Singh Shri Mohan

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to evolve any effective mechanism to address the unrest and the reasonable demands of the workers of the organised sector in the country;
- (b) if so, the details thereof;
- (c) whether the Government also proposes to enact any separate labour law to address the problems of the workers working in the multinational companies; and
- (d) if so, the details thereof and if not, the reasons therefor?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a) & (b): The provisions of Industrial Disputes Act, 1947 provides a framework for investigation and settlement of industrial disputes and provides safeguards to the workers by way of authorities provided under this Act like Works Committee, Conciliation Officers, Labour Courts, Tribunals, Courts of Inquiries, Board etc. The Act also regulates illegal strikes and lockouts and provides protection to the workmen in case of lay-off, retrenchment and closure of establishments.

(c) & (d): There is no proposal to enact a separate labour law for multinational companies as labour laws enacted in the country are applicable to multi-national companies working in India as well.